

# RADA

## RADA Environmental and Occupational Safety and Health Policy



[WWW.RADA.COM](http://WWW.RADA.COM)

## Environmental and Occupational Health and Safety (EHS) Policy

RADA Electronic Industries Ltd. (“the Company”) operates in the field of defense electronics technology. RADA develops, manufactures, and sells radar and avionics products. The Company strives to maintain a clean and safe work environment and to prevent, as far as possible, work accidents and employee occupational illness.

The Company considers the safety and health of employees, as well as the preservation of the environment, to be of high importance and an integral part of every activity, and a necessary condition for meeting the goals of the organization. The Company's policy is to maintain work, production, and service processes that will not harm the environment or the safety and health of its employees.

**The Company invests the required resources to maintain a safe and healthy workplace for its employees, as well as for guests, contractors and service providers, and to protect the environment, prevent pollution, and reduce the organizational carbon footprint.**

The Company is committed to comply with the requirements of any law, as well as with the requirements of relevant standards, procedures, and provisions, and with other applicable requirements related to environmental protection and safety, and health in the workplace.

The Company strives for continuous improvement in its EHS performance and management processes. The effectiveness of the EHS management system is reviewed through management reviews, in which annual measurable objectives and goals are defined and assessed.

The Company proactively acts to prevent accidents and employee's ill health by systematically identifying hazards, assessing risk levels, and reducing risk levels to an acceptable level using effective measures. Activities for which there is a concern that there is an unacceptable risk to employees or to others will not be approved for operation. In the event of a safety incident or a work-related accident, the Company will set up a team that will conduct an investigation to locate the root causes and will recommend corrective actions to prevent the recurrence of the incident or accident.

## Environmental and Occupational Health and Safety (EHS) Policy

In order to implement this policy and the EHS management system, the Company places emphasis on the following activities:

- ✓ **Management involvement:** Managers are committed to demonstrate their involvement in EHS by participating in safety patrols, holding safety discussions, raising safety issues at periodic meetings, taking part in accident investigations, and meeting the established EHS goals. Every manager is required to set a personal example by observing environment, safety and occupational health procedures.
- ✓ **Employee participation:** Management is required to actively involve employees in all matters of maintaining EHS, both within the Factory Safety Committee as well as through the participation of employees or their representatives in safety patrols, accident investigations, writing or changing safety procedures, and in management meetings in which EHS issues are discussed. The employees are also encouraged to suggest environmental improvements and activities.
- ✓ **Providing information to employees about Hazards:** The Company's management will verify all employees are informed of the hazards involved in their work, and to instruct them on how to protect themselves against them.
- ✓ **Safety procedures and safety instructions:** For any activity that has safety hazards, there are procedures or work instructions that instruct the employee on the methods of working that will prevent injury.
- ✓ **Reducing the level of risk in the company:** The Company takes steps to reduce identified hazards to an acceptable level of risk.
- ✓ **Safe work equipment and personal protective equipment:** It is the responsibility of the Company's management to provide employees with proper and safe equipment and tools that comply with the requirements of the standards, as well as all personal protective equipment required by law, by the standards, the procedures, and the instructions of the equipment manufacturers or vendors.
- ✓ **Conducting regular safety and environmental inspections:** The Company's management instructs conducting regular safety and environmental inspections at the sites of activity to examine various deficiencies and the extent to which the safety and environmental requirements and standards are met. The results of the inspections will be documented and discussed in the Safety Committee and by relevant managers.